It's not always legal...

We respect the right of our employer to share their opinions of a unionized workforce, but not with misleading information!

In general, employers do not want Unions

There may be bullying, pressure – it may not be legal, but it still happens. You have the right to:

- Self Organize – or not self organize!
- Act with coworkers to address work related issues
- An employer may not interfere, coerce or restrain employees in this right
- If you are allowed to talk about non-work topics at work, an employer can not discriminatorily prohibit certain topics (Union) – its all or none!
- This is not legal advice, but our interpretation of the NLRA, RLA, and past case law

Anti-Union Literature

You may see some anti-union literature at your work location. Let's address some of those possible insinuations and statements...

1. We absolutely want you to read and understand what you are signing. If you have questions, please ask them before signing!
2. We don't have sign in sheets at any of our meetings.
3. No one is going to show up at your house uninvited. That's just silly.
4. We will not call, text, or email you if you do not want to hear from us. We have been respectful of that for more than a year and we do not plan on changing our practices.
5. The organizing committee and the TWU have never promised any specific outcome, but if you can find an example where a workplace joined a Union and the result was lower wages, let us know!
6. A Union is not going to force anyone to do anything. We will negotiate with our employer on behalf of the employee membership.
7. If there is a policy about something, why are they making an exception? If it is important enough to be policy in the aviation and medical industry then it should be followed. People's lives are at stake!

8. Collective Bargaining Agreements are not "one-size-fits-all" if you take a look at the CBAs that cover some of our ground peers. There are different terms and conditions for different areas, positions, situations, etc.
9. The Union doesn't limit your ability to advocate for yourself. In fact, the Union can (if invited to) be your partner in advocacy so you aren't going it alone.
10. We will not share your information outside of the organizing committee and the NMB as a part of the organizing process. Your personal information is, and will remain, confidential.