

Attachment “G”

MTA Metro-North

Proposals Applicable to the Carmen’s Craft

1. **Day-to-Day Vacancies**

Amend Rule 2-A-4 to provide that any position vacated may be held vacant and the work assigned to other employees in the unit, or filled by assigning another qualified employee within the department to perform the work, or bulletined as a temporary position, at the Carrier’s sole discretion.

2. **Title Change**

Change all references in the Collective Bargaining Agreement from “Carmen” to “Car Mechanic.”

3. **Graded Work Classification**

Eliminate distinctions between classifications or work. Standardize Car Mechanic positions to perform all work for which they are qualified.

4. **Overtime**

For service at the end of an employee’s shift that continues into the next shift, employees shall receive overtime pay for actual time worked with a minimum of ten (10) minutes pay.

5. **Paint Shop**

Establish a subcommittee that will meet to discuss the position(s) in the North White Plains Paint Shop, including but not limited to, job responsibilities, the ability to recruit external candidates, qualifications, rate differential, and lock-in provisions.

6. **Yard Positions**

Establish a subcommittee that will meet to discuss the position(s) in the Yards, including, but not limited to, job responsibilities, qualifications, rate differential, and lock-in provisions.