

A Message from TWU to Lee County Blue Color Workers

Don't Get Left Behind !

Public Sector Workers across Southwest Florida enjoy more secure jobs, better pay and benefits, regular raises, and a grievance and arbitration process to stop unfair discipline, favoritism and other forms of workplace discrimination. **WHY? Because they have a union fighting for them.**

It's time to catch up!

Check out the workers employed throughout the area who are represented by unions. **Compare it to what we DON'T HAVE AND WON'T GET unless we step up for ourselves!** Isn't it time to band together – in a union – so we have the strength to demand better wages and other worker protec-

Here's just some of what unionized workers won in the surrounding areas.

- **City of Ft. Myers** – Blue color workers, represented by the Painters Union (IUPAT), get a 3% step increase for fiscal years 2019 and 2020. Currently in negotiations for a 5-8% market adjustment for fiscal year 2020. Police Department, represented by PBA Law Enforcement, will be getting 3% and a seniority benefit of 1.5% after 5 years of service up to 3.5% for 25 years of service or more.
- **City of Cape Coral** – Blue Collar Workers, represented by IUPAT, 13% raise over 3 years. Firefighters, represented by IAFF, 9% over three years and currently negotiating an additional .75% that has been offered by the City. Police, represented by the FOP, currently in contract negotiations.
- **Island Water Association** – Sanibel Island Drinking Water Plant, Represented by IUPAT. Currently negotiating a consumer price index plus up to 2.5% increase. Employees also have ability to earn an annual performance bonus of up to \$1250.
- **Sanibel Blue-Collar Employees** – AFSCME (American Federation of State, County, Municipal Employees) won gains for the city workers, including a 3% raise with a \$500.00 bonus for under 5 years of service and a \$1000.00 bonus over five years of service added into there pay checks throughout the year.
- **Sanibel Police Department** – Represented by FOP, converted their car per diem into a \$6,000 raise along with a 5000.00 raise across the board for 2019. Both the city workers and Police have a full contract negotiation in 2020.
- **Charlotte County** – Employees represented by IUPAT. Currently negotiating a three year contract
- **Collier Area Transit** – Represented by TWU. Fix Route Bus Drivers top out in pay after 5 years of service at \$22.55 per hour. There is a 3-year contact in place.
- **Charlotte County** – International Association of Fire Fighters (IAFF) won 2-year contact with 5% raise 1st year and 5% raise in the 2nd year and contract opener in 3rd year.
- **Ft. Myers Airport Port Authority** – Retroactive pay raise of 3.5 % on 10-1-2017 and another 3.5 % pay increase retroactive 10-1-2018. In addition, security agent received a 5% pay raise plus step increases. Retirement benefits WILL remain with the Florida Retirement System. Health benefits stay the SAME and paid time off will be accumulated at the same rate as other Port Authority employees.
- **Lee County Teachers** – Teachers Association of Lee County, represented by FEA, are in negotiations
- **Firefighters & EMS** – Represented by IAFF. Firefighters and EMS get 2.5% raise in 2019. Negotiations for a new contract for 2020.
- **City of Naples Employees** – 3% each for 2019 and 2020. Professional and supervisors receive same raises.
- **Naples Police** - Fraternal Order Police wins a 3.5% raise for 2019 and 2020
- **Naples Fire Fighters** – IAFF wins 3.5% for 2019, and up to an extra \$3,000 in license pay for 2019 and 2020.
- **All Naples groups will be in negotiations in 2020.**

What are we waiting for? It's time to become a TWU shop!

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