RESOLUTION 4

Commitment to Union Education

Membership and leadership education has been a core value of the TWU since the union held its first classes over 80 years ago in New York’s Transport Hall.

Education continues to be the lifeblood of our organization. We must train our members to organize new members to bring the TWU’s militant union message to them. We must train our own members to think strategically in this ever-changing world so they can be prepared for upcoming battles on the shop floor and at the bargaining table. We must train our officers and leaders – from shop stewards to presidents and staff – how to do their jobs smartly and strategically using the most modern technology available. But we must not forget that technology does not replace the best tool for organizing and educating – speaking to each member one-on-one.

As mandated by our last Constitutional Convention, we have put into action a plan to fulfill these ideas:

- We have trained stewards on the shop floor and communicate with them via the weekly Stewards Update email blast and bimonthly with the TWU Steward.
- We have trained local union activists in the skills of internal organizing so that they can conduct campaigns against employers.
- We have trained TWU staff to work with each local union Executive Board as they are sworn in after their election so these new leaders will understand their constitutional roles and how they can work together to best represent their membership.
- We have brought local union leaders together from all divisions to learn leadership and campaign skills and to use them in their locations.
- We have brought local union Secretary Treasurers together to learn their legal and constitutional requirements of office as well as budgeting and bookkeeping skills.
- We have trained all staff in campaign organizing.
- We have expanded our services to a new level by creating a TWU Academy that will put education webinars online on our website.

Yet we must continue to expand and innovate our programming so that the message of strong and militant unionism and the skills to achieve them are passed on to each new generation of members and leaders.
THEREFORE IT BE RESOLVED, this 25th Constitutional Convention recognizes and endorses the work that has been done since our last Convention in expanding educational programming to our local members, leaders and staff to building a fighting organization and

BE IT FURTHER RESOLVED, that every TWU local union continues to work with the International in developing educational programs for members and officers as mandated by Article XXVII of the International Constitution and

BE IT FURTHER RESOLVED, that the International continues to utilize best practices and new technology to expand educational training of our members, officers and staff, and

IT IS FINALLY RESOLVED, that the full resources of the International Union be made available to achieve these goals.